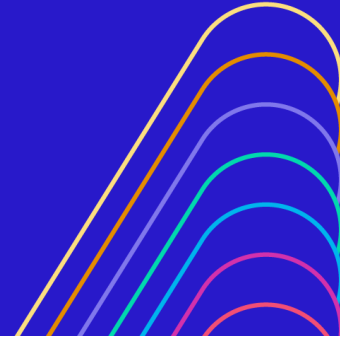


Comprehensive Diversity, Equity & Inclusion Services



Portfolio, Program, Asset, or Indication Level

Study and Site Level

Sponsor Diversity Action Plan

- Co-development of sponsor-level diversity strategies
- Guidance for stakeholders on how to implement the strategy across functional areas

Diverse Advisory Boards

- Creation of diverse cohorts* (Can be long term or one-time engagements)
- Identification of concerns, barriers and solutions
- Engagement on support activities before, during, after trial

Site Identification & Selection

- Analytics to identify best fit sites and diverse patient pools
- Identification of non-traditional sites and non-investigator physicians

Site Diversity & Action Plan Training

- Site diversity assessment
- On demand, video-based diversity training and toolkit
- Guided action plan development

Site Augmentation & Support

- Sponsor-provided local site staff
- Community-based training and job creation
- Site mentoring
- Support for research naïve or minimally experienced physicians in becoming investigators

* Advisory cohorts can be comprised of patients, caregivers, sites, community leaders, and disease advocates